

MRMS Strategic Plan 2024 and beyond

"The child is endowed with unknown powers, which can guide us to a radiant future. If what we really want is a new world, then education must take as its aim the development of these hidden possibilities." Maria Montessori, Part I : The Child's Part in World Reconstruction, p. 4. - The Absorbent Mind (1949)

Tag Line	"Cultivating curiosity and inspiring independence" and "Education in harmony with life"
Purpose	We support the education of children and young people through a culture of interconnectedness, emphasising our role in creating a better world within which human kind can flourish.
Values	Respect, Kindness, Peace, Unity, Love, Creativity, Reflection, Hope, Courage, Optimism
Mission	We offer a Montessori education that nurtures respect, instils integrity and promotes leadership in our ever-changing world.
Vision	We provide rich personalised learning experiences to inspire the next generation, freeing their potential for lifelong learning and contribution.

Love is more than the electricity which lightens our darkness, more than the etheric waves that transmit our voices across space, more than any of the energies that man has discovered and learned to use. Of all things LOVE is the most potent. Maria Montessori, The Absorbent Mind (1949), p. 269

Pillars	Strategic Directions	Goals
Wellbeing - Building Personal and Social Identity	Students' Personal Development	Provide students with the tools needed to develop self-management of their own wellbeing, self-respect and navigation of the world in which they live and beyond. Foster the discovery of each students' strengths and talents, and their capacity to draw on a growth mindset and be friendly with their mistakes.
	Values (Grace and Courtesy)	Develop and adopt a whole school approach which ensures a culture of grace, courtesy, respect and stewardship.
	Leadership for All	Empower individuals at all levels (students/staff/community) to recognise when change is appropriate, understand the impact of their words and actions and implement initiatives for the greater good as active and informed citizens.
	Thriving Cultures	Provide a framework for appreciating our community's historical and cultural tapestry within our interconnected world, cultivating culturally responsive practices and approaches in all we do.
Community and Connection	Our Montessori Community	Nurture authentic connection to the principles and practices of the Montessori philosophy within all members of our community.
	Our Wider Community	Facilitate meaningful opportunities for our school to be active within the wider community.
	First Nations Cultural Perspectives	Ensure students can articulate the importance of both connection to country and the recognition of Aboriginal and Torres Strait Islander histories and cultures by supporting staff members to build and embed cultural perspectives into every element of practice.
	Custodianship	Students understand the interconnectedness of all life and demonstrate their impact through meaningful action.
Montessori Teaching & Learning	Montessori Pedagogy	Resource ongoing improvement in the provision of Montessori curriculum and pedagogy through materials and support teacher development through the Genuine Montessori Pathway.
	Academic Excellence	Provide students the opportunity to extend to their highest academic learning potential. Provide effective analysis of student learning and implementation of targeted improvement strategies, embedding reflective practice and timely feedback to students and parents.
	Curriculum	Refine our approach to the Montessori curriculum at all levels, including alignment with government requirements. Develop the Senior Secondary program using the Big Picture Framework to offer a variety of further education and career opportunities.
	Inspiring Educators	Maintain and nurture a sustainable cultural and financial model to attract, enrich and retain quality staff as well as facilitate staff acquisition of formal Montessori qualifications and ongoing professional development.
A School for the Future	Marketing and Alumni	Harness effective marketing and communication strategies and resources including building alumni connections.
	Future Focused Projects	Explore structural and financial models that would support sustainable growth in our school's programs and offerings as well as capital and strategic development across our entire school.
	Financial Sustainability	Explore financial models that would strengthen the financial future of the school.
	Stewardship	The School Council provides a structure of support to facilitate connection between governance practices and our community.

"Times have changed, and science has made great progress, and so has our work; but our principles have only been confirmed, and along with them our conviction that mankind can hope for a solution to its problems, among which the most urgent are those of peace and unity, only by turning its attention and energies to the discovery of the child and to the development of the great potentialities of the human personality in the course of its formation." Maria Montessori, The Discovery of the Child, Foreword (1909)